

**Case Study about Work Motivation Employee at Yayasan Universitas Prof.
Dr. Moestopo (Ys.UPDM) Jakarta**

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Abstract

This research aims to obtain a depth description about low motivation work of employees at Yayasan Universitas Prof. Dr. Moestopo (Ys.UPDM) by identifying the factors that influence the motivation-related work and analyze the process of work motivation, so from the description we can determine the effort to increase employee motivation to formulate a form of psychological intervention in accordance with the factual conditions in the environment Ys.UPDM. Samples of this study are ten employees who have a low work motivation. This research is a type of case study research. Researchers used interviews and observations to employees who meet the criteria for answering the research problem. The research indicated that the employees consider climate organization felt unpleasant and eight employees showed symptoms who lost their meaning in the work. Psychological intervention given to the employees is a motivation training. The work motivation training is effective in increasing employee motivation.

Keywords: Work Motivation, Organizational Climate, Meaning of Work