

ABSTRACT

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Difference of teacher's job performance was viewed from typology Of Holland personality. (Novita, M.Pd. & M. Nisfiannor, M.Si., Psi). Psychology study program, undergraduate program. Tarumanagara University (78 pages, P1-P5, L1-L58).

The purpose of this research was to find out if there is a difference in teacher's work performance with his/her personality which was classified based on Holland's personality typology. Holland's personality typology are categorized into 6 groups: *Realistic* (R), *Investigative* (I), *Artistic* (A), *Social* (S), *Enterprising* (E), dan *Conventional* (C). He also made a categorization of work environmental into the 6 same groups. The participant of this questionnaire research was 73 teachers of public school X and Y. Data were taken by using questionnaire and analyze by using *oneway-anova*. The One-way Anova calculation resulted in a obtained value of $F(19, 29) = 4,644$; $P > 0,05$. There by the null hypothesis (H_0) is rejected and alternative hypothesis (H_a) is accepted. It means that there is difference teacher's job performance with personality which was based on Holland's personality.