

The Effect Transformational, Transactional, Laissez Faire On Job Satisfaction

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Abstract

Key words: Transformational, Transactional, laissez Faire, Job Satisfaction

This study aims to determine the effect of transformational, transactional, laissez faire leadership on job satisfaction. The researcher using saturation sampling with 350 respondent at four branches. The reason for this branch due to the oldest branches of PT X such as Tangerang, Bekasi, Cempaka Mas, Bogor, and have a turnover rate above 5%.

The researcher found that transformational, transactional, laissez faire leadership have an influence job satisfaction. The result also show that individualized influence (behavior) and intellectual stimulation have an influence on salary and individual consideration has an influence on reward as well as operating procedure. Contingent reward has an influence on promotion.