

Abstract

The Effect of Transformational Leadership and Transactional Leadership on Effective Followership (A Study In Company X) (Yohanes Budiarto, SPd., Msi.)

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Specifically, the aim of this study is to see the role and correlation between transformational and transactional leadership with effective followership. Using multiple regression and conducting the assumptions test, the researcher found that transformational leadership had positive and significant correlation with effective followership ($r = 0.624$; $p < 0.05$). Transactional leadership had also positive and significant correlation with effective followership ($r = 0.458$; $p < 0.05$). Beside that, this research also found that Beta score (*standardized coefficients*) 64.1% from transformational leadership was able to predict effective followership,

From t-test in Coefficients table, this research found that Beta score of Transactional leadership is -0.088 with $p > 0.05$. That meant transactional leadership didn't have significant effect, so compare analysis between transformational leadership and transactional leadership no need to be done. From ANOVA test, this study obtained F test score 21.083 with $p < 0.05$. This meant that regression model used could be used to predict effective followership, or it could be said that both, transformational and transactional leadership had effect on effective followership.