ABSTRACT

PATRICIA, The Relationship Between Adversity Intelligent With Work Achievement (Zamralita, MM, Psi. & Dra. Ninawati, MM); Psychological Study Program, Strata One Undergraduate, University of Tarumanagara. 55 Pages, P1-P4, L1-L37.

The purpose of this study is to find out the relationship between *Adversity Intelligent* with employees work achievements. Rank Spearman correlation method is used on this study considered the result data is not normal. Variable of the study is *Adversity Intelligent* with work achievement. The data is collected by spreading *Adversity Intelligent* with work achievement questioners at PT Realta Chakradarma. Measures is administered to 61 employees of PT Realta Chakradarma, whom are sample population. Measurement tools are based on *Adversity Response Profile* from Stoltz (2000) and employees achievements data are gathered from company resource. Based on analyzing data with SPSS 13.0, there is positive correlation between *Adversity Intelligent* with work achievements of employees r=0.384, p=0.002<0.05. This result means that bigger AI degree, the higher work achievement becomes. Based on this result, the conclusion is more bigger AI degree, more higher work achievement becomes, and vice versa.