

ABSTRACT

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The Correlation Between Perception of Compensation and Job Involvement. The Study on Bank X. (Rostiana, M.Si., Psi.); Bachelor degree, Faculty of Psychology, Tarumanagara University. (64 pages + P1-P4).

The purpose of this research is to find out the correlation between perception of compensation and job involvement, specifically on Bank X employees. The perception of compensation that was measured based on the satisfaction perception about compensation that involves pay, benefits, and incentives. The quantitative data for this particular research was collected from 60 bank employees that were gathered through convenience sampling. Data was obtained using questionnaires and processed with SPSS software version 13. Based on Pearson Product Moment Correlation, the result is $r = 0,419$ with the significant level is 0.01, show $p < 0.01$. This means that there is significance correlation between perception of compensation and job involvement among employees of Bank X.

Key words: job involvement, compensation, employee.