Implementation Training Occupational Health and Safety (OHS) As Interventions To Increase Safety Behavior At Work (Study in PT. X)

Roland B.P. (707102030) Dr. Rostiana, Msi., Psi. Master of Psychology, University Tarumanagara

Abstract

Workplace accidents can happen to anyone, especially the company's assets, namely employees. The work done to prevent an accident is to disseminate in the form of training Occupational Health and Safety (K3). This study aimed to examine the effectiveness of the implementation of the training that has been implemented K3. In this study used a sample of 18 people by using quasi-experimental methods with non-randomized pre-post design of the control group were divided into experimental group and control group. In its evaluation using 3 different methods, namely response evaluation, evaluation of learning, and behavioral evaluation. Results of data analysis using Paired Sample T-Test and the results showed that the training conducted K3 was less effective because it only provides increased safety behavior in the aspect of knowledge alone, whereas in the behavioral aspects of having only partial improvement.

Keywords: Accidents, Occupational Health and Safety (K3), safe behavior at work, and training K3.