

**THE ROLE OF WORK FAMILY CONFLICT (WFC) TO JOB STRESS IN
FEMALE NURSES (Case Study at RS. X Palembang)**

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Abstract

The purpose of the study is to describe about work family conflict in female nurses, be it also to determine whether the dimensions of work family conflict can predict stronger against job stress on nurses. The number of samples in this research were 72 respondents. The sampling technique was convenience sampling, the methods of analysis in this study were regression test. The results showed that the work family conflict has a role to job stress ($\beta = 0.683$, $p = 0.000$). The higher the perception of female nurses in family conflicts and the higher pressure when trying to balance two while in the hospital. The results also demonstrate the role dimensions of time-based, strain-based and behavior based to job stress.

Key words: job stress, work family conflict, time-based conflict, strain-based conflict, behavior-based conflict.