

## ABSTRACT

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**Attitude toward organizational culture and commitment to organization. Study on 62 workers of a contractor company, Jakarta Barat. (Putu Tommy Y. S. Suyasa, M.si. Psi.); Study Program S1 Psychology. University of Tarumanagara. (pages 98 + P1-P3).**

This research aimed to find out correlation between the attitude toward organizational culture and commitment to organization generally. This research also hope to bring out more details about relationship between workers attitude toward each dimension of organizational culture. Dimensions of organizational culture, such as socialization, power distribution and job autonomy, degree of structure, achievement rewards, conflict tolerance, tolerance for risk and change, best, innovative, reliable, and unity. Subjects are workers of PT. X, a contractor company, whom have been working at least (minimum) for 6 months (n=62). Data collected using two measurement: one to measure attitude toward organizational culture and other to measure commitment to organization. Data analyzed using product moment correlation, from pearson and spearman rank correlation. The result suggested that from 12 dimensions of organizational culture, 10 of them found out to have positive correlation with commitment to organization, while the other 2 did not have correlation. Generally, concluded that there is a correlation between attitude toward organizational culture and commitment to organization.