

## ABSTRACT

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**Description of organizational commitment based on two type personalities on three companies, (Zamralita, MM., Psi., Putu Tommy Yudha, M.Si, Psi.); Psychology study programme, undergraduate programme, Tarumanagara University. (1 – 85 pages, R1 – R4, A1 – A72).**

The aim of this study is to describe organizational commitment between type A personality's and type B personality's workers on three companies. Organizational commitment is define as the degree of psychological identification with or attachment to the organization for which we work. Participants of this study was 108 workers from three different companies. Data was obtained by questionnaire and processed with SPSS for Windows ver. 12. Using Mann-Whitney independent t-test for non parametric, the result of organizational commitment  $U = 1183$ ,  $p > 0.05$ , showed that there is no difference of organizational commitment between type A personality and type B personality on company X, Y and Z.

Keywords: organizational commitment, affective commitment, continuance commitment, normative commitment, type A and type B personality.