

**Mediating Effect of Meaning of Work towards Calling of Work and Work
Engagement Relation**

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ABSTRACT

Calling of work can be defined as a sense of meaningful towards specific work that perceived as a person purpose in life. The concept of calling cannot be separated from the process of how a work becomes meaningful in someone life. The relations between calling of work and meaning of work could give positive output such as to enhance work engagement at work. This study examined the mediating role of meaning of work towards calling of work and work engagement. The measurements in this study were adapted from Work as Meaning Inventory (WAMI), Brief Calling Scale (BCS), and Utrecht Work Engagement Scale Short Version (UWES-9). The data was collected from 205 participants of Jakarta employees by using online survey. The result of this study showed that meaning of work was a mediator between calling and work engagement (p -values < 0.05 ; T -values > 1.96).

Keywords: meaning of work, calling, work engagement