

Knowledge Sharing Intention in terms of the role of the Knowledge Sharing Self-Efficacy, Empowering Leadership, and Knowledge Sharing Perception.

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Abstrak

This study aims to determine whether the Knowledge Sharing Self-Efficacy, Empowering Leadership and Knowledge Sharing Perception plays a role as predictors of Knowledge Sharing Intention in PT XYZ. Knowledge Sharing Intention is the degree of planning or intention by a person to the behavior of sharing knowledge, either explicit or implicit nature, and jointly create a new knowledge. Knowledge Sharing Self-Efficacy is an individual assessment of his/her ability to organize and execute the necessary actions to achieve a certain level of performance. Empowering leadership is the behavior of superiors who share his authority to subordinates in order to increase motivation of subordinates so that they feel they have the authority to make decisions related to the execution of their daily tasks. Knowledge Sharing Perception is a method by individuals to understand the information it receives relating to the knowledge sharing, which is the information will be processed and associated with information that is owned by the person, so that they can show the behavioral response as a form of reaction to a variety of information. The number of participants in this study were 253 people, obtained through judgmental / purposive sampling technique. The data were analyzed using simple linear regression and multiple linear regression. The results showed that the Knowledge Sharing Self-Efficacy, Empowering Leadership and Knowledge Sharing Perception plays a role as a predictor of Knowledge Sharing Intention in PT XYZ.

Key Terms: Knowledge Sharing Intention, Knowledge Sharing-Self Efficacy, Empowering Leadership, Knowledge Sharing Perception