

ABSTRACT

EMILIA MINARTI

Organization Commitment Seen from Followership Styles in Student Organization at Tarumanagara University. (Yohanes Budiarto, S.Pd., M.Si); Strata One Programme Undergraduate, Tarumanagara University. (66 pages, P1-P2, L1-L29)

Many researches in organizational commitment have not discussed the role of followers in organization. This study aims at finding the organizational commitment seen from followership Kelley (1992) identifies five followership styles : alienated, conformist, pragmatist, passive, and exemplary. It is assumed that the five followership styles result in different organizational commitment. The study involves 157 samples of Tarumanagara University who are active in the student organization at Tarumanagara. Using Anova one way, the study shows that there is a significant difference of organizational commitment seen from the followership styles ($F=9.168$; $p<0.05$)

Keywords : organizational commitment, followership styles, student organization.