

The Role of Psychological Ownership and Leadership to Work

Engagement

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Abstract

This study aims to determine the role of psychological ownership and leadership of the working attachment at IT company. Measuring instrument used in this study was the Psychological Ownership Measurement Scale adapted from Brown, Pierce, and Crossley (2014), LMX-MDM adapted from Liden & Maslyn (1998) and Uwes 17th adapted from Schaufeli, Salanova, González-Roma, and Bakker (2002). Overview of psychological ownership, leadership (superior-subordinate relationship) and work engagement on respondents quite enough. The regression analysis show that psychological ownership and leadership have a significant role to the work engagement but leadership has the greater role than psychological ownership.

Keywords: Psychological Ownership, Leadership, Work Engagement