

ABSTRACT

RATNA SURYA WIJAYA, The Relationship Between Job Satisfaction With Job Performance (Zamralita, MM, Psi. & Dra. Ninawati, MM); Psychological Study Program, Strata One Undergraduate Program, University of Tarumanagara. 54 Pages, P1-P4, L1-L81.

This research was aimed to know the relationship between job satisfaction with job performance. Job satisfaction refers to an individual's attitude toward his or her job. Job performance refers to quantity and quality expected from each employee. Concepts of job satisfaction were based exchange theory and discrepancy theory, and concepts of job performance are gathered from company resource. Samples of this research were 72 employee, taken from population using convenience sampling technique. The data were analyzed by means of Rank Spearman Technique. The data is collected by spreading questioners at PT. X. Based on analyzing data with Statistical Program for Social Science (SPSS) versi 15.0 for Windows, there is positive correlation between job satisfaction with job performance ($r=0.349$, $p<0.05$).