

## ABSTRACT

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***Correlation between Motivation Becoming UKM Committee with Organizational Commitment (Widya Risnawaty, M.Psi & Dra. Ninawati, MM); Psychology Faculty Bachelor Degree, Tarumanagara University, Jakarta (73 Pages, P1-P8)***

*Organizational commitment is individual's attitude toward organization which is marked by individual's participation level in the organization or unwilling to leave the organization. The dimensions of organizational commitment are continuance commitment, affective commitment, and normative commitment. Motivation is drive which causes behavior. Dimensions of motivation are need for achievement, need for power, and need for affiliation. This research aims to know and examine correlation between (a) need for achievement with organizational commitment, (b) need for power with organizational commitment, and (c) need for affiliation with organizational commitment. There are 260 UKM committees as subjects in X University in West Jakarta. Sampling method which is used is purposive sampling. The data is collected by giving questionnaires. After doing normality test, it is known that the data isn't normal so that the writer uses Spearman correlation test. Spearman correlation test about need for achievement with organizational commitment results  $r_s = 0.293$ ;  $p (0.000) < 0.05$ ; which means there is low positive correlation between need for achievement with organizational commitment. Spearman correlation test about need for power with organizational commitment results  $r_s = 0.374$ ;  $p (0.000) < 0.05$ ; which means there is low positive correlation between need for power with organizational commitment. Spearman correlation test about need for affiliation with organizational commitment results  $r_s = 0.452$ ;  $p (0.000) < 0.05$ ; which means*

*there is enough positive correlation between need for affiliation with organizational commitment.*

*Keywords: organizational commitment, motivation, UKM committee.*