

## **ABSTRACT**

**Ellen Lianti (705060074)**

**The Correlation Between Big Five Personality Trait With Work Engagement Among Employees. (Zamralita, MM, Psi.); Faculty of Psychology, Bachelor's Degree, Tarumanagara University (63 pages, P1-P4, L1-L27).**

One of the factors that influence work engagement is personality. Work engagement is an important construct which related to the well-being of individuals who are characterized by a high energy level and strong identification with his work. The purpose of this study was to indicated which personality trait most prominent when associated with one's level of work engagement. The study is assessed 86 employees of X company who have sample characteristic of age 21 - 50 years old. This study is using correlational design of non experimental quantitative method. Results of data analysis using Pearson correlation test showed that the big five personality trait that correlated with work engagement is extraversion  $r = 0.503$ , conscientiousness  $r = 0.511$ , openness to experience,  $r = 0.346$ , neuroticism  $r = -0.331$ . So it can be concluded that the big five personality trait that correlated with work engagement on employees of X company is extraversion, conscientiousness, openness to experience, and neuroticism.

Keywords: Work Engagement, Big Five Personality Trait, Extraversion, Neuroticism, Conscientiousness, Openness to Experience.