

## **ABSTRACT**

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**The correlation Job Satisfaction with Organizational Commitment Lecturer at University X in Jakarta; (Meiske Y. Suparman, M.Psi); S1 Undergraduate in Psychology, University of Tarumanagara, (58 Pages, R1-R2, Appdx 1-18).**

Human resources mean a lot for an organization, and also lecturers for a university as well. They do give such great contribution to an organization because they are working and acting to achieve the objectives of the organization they work with. The objectives of the organization can be achieved through the high commitment of the organization influenced by the job satisfaction of it's human resources. The main objectives of this research is to know whether there is correlation between the nine-teen aspects of job satisfaction with organization commitment the lecturers have at university X in Jakarta. The participants of this research consist of 93 lecturers working with university X in Jakarta, and the instrument used for collecting the data needed is questionnaire. The result of this research indicates that there is significant correlation between job satisfaction and organization commitment. This means that the higher the job satisfaction someone has the higher commitment given to the organization she or he is working with, and on the contrary, the lower the job satisfaction someone has, the lower the commitment given to the organization.

Key words: Job Satisfaction, Organization Commitment