

ABSTRACT

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Correlation Beetween *Organizational Citizenship Behavior* (OCB) with Sosial Motive. (Dr.Fransisca Iriani.I.R.Dewi,M.Si.) ; Study Program of Bachelor Degree, Faculty of Psychology at Tarumanagara University; (64P,P1-P4,L1-L25).

The purpose of the research is to know the activities of students organization in University "X". Every organization has a goal to encourage the effectivity of the organization, for that purpose hight standart of the cooperation know as *Organizational Citizenship Behavior* and self-motivation in every individual involved in the organization are needed. OCB is an individual self-motivated behavior not related to reward system nor to organization policy in encouraging the organization effectivity (Organ, 1998). There are five dimensions in OCB, *altruism, conscientiousness, sportmanship, civic virtue, and courtesy*. OCB can be achieved if students have social motivation in their organizational activity. One motive approach in organizational behaviour is studied and developed by David McClelland (Munandar,2001), they are the *need for achievement, the need for power, dan the need for affiliation*. 95 students of University "X" took part in the research, range in age from 17 -30 years old. 44 male participants and 51 female participants. The research instrument is quistionaire with OCB and social motive as variabels in result, can be conclude that there is not a significant correlation between OCB and social motive on the students of University "X".

Key words: *Organizational Citizenship Behavior* (OCB), social motive, student, students organization.