

ABSTRACT

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Relationship Between Organizational Justice with Attitude Toward Behavior, Subjective Norms, and Perceived Control Behavior Workers Early Adulthood Againts Strike (Yohanes Budiarto, S.Pd., M.Si.). (67, P1-P6, L1-L72)

Organizational justice of these three forms is *distributive justice, procedural justice, dan interactional justice*. Perception about injustice organizational employee's to be based of employee's strike. Antecedent labor protest can be predicted from attitudes toward behavior, subjective norms, and perceived behavior control of a rally or strike. The research was conducted weeks to see the relationship between distributive justice, procedural justice, dan interactional justice dengan Attitude toward behavior, subjective norms, dan Perceived behavior control buruh terhadap demo. Proving the hypothesis of this study involving 168 adult participants start working as factory workers in Tangerang. Through the Spearman correlation test with SPSS 16 obtained values of $r(168) = 0.023$ and $p = .000$, is there are positive and significant relationship between interactional justice and attitudes of factory workers in Tangerang demo.

Keywords: Distributive Justice, Procedural Justice, and Justice Interactional, Attitudes Toward Behavior, Subjective norms, and Perceived Behavior Control