

## ABSTRACT

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**Relationship between Perception Charismatic Leader with Organizational Commitment for volunteers in Christian Church; Willy Budiman Winata, M.psi. Bachelor Degree in Psychology; Tarumanagara University, (i-xi; 57 page, P1- P5, L1-L40)**

Charismatic leadership and organizational commitment are two aspects in an organization. Charismatic leadership is leadership style, which inspires the followers to accept vision from organization. Organizational commitment is a voluntarily sacrifice for the organization.

With this research, I am figuring out whether there is a relationship between charismatic leadership and organizational commitment for volunteers in Christian Church. Charismatic leadership is being questioned directly to the volunteers, with objective to see the perspective of charismatic leadership. Related to Church, because is a growing organization in Indonesia. Research is done amongst the volunteers, because volunteers are not financially compensated with relation to organizational commitment. Research on relationship between financial compensation and commitment has been done by Maramis on 2011.

Result on this research shown positive and significant relationship between charismatic leadership and organizational commitment. Relationship is shown as 36.8%. It defined the higher charismatic leadership will result higher organizational commitment. And the lower charismatic leadership will decrease the organizational commitment.

Keyword: Charismatic leadership, organizational commitment, volunteers, Christian Church

