

## ABSTRACT

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**The Effect of Quality of Work Life on Work Engagement (Study on Employees of PT X); Dr. Rostiana, M.Si., Psi. Undergraduate Program of Psychology, Tarumanagara University, (i-x; 67 pages, P1-P5, L1-L46)**

This study aims to determine the effect of quality of work life on work engagement. Subject in this study consist of 105 employees of PT X. In this study using two questionnaires: quality of work life and work engagement questionnaires.

The results show that quality of work life affect work engagement ( $t = 4,761$  and  $p = 0,000 < 0,01$ ). Quality of work life can explain work engagement by 18%.

Keywords: Quality of Work Life, Work Engagement