

ABSTRACT

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Relationship Between Personality Traits And Work Engagement (Study In Employee Engineer Unit Base Maintenance At PT GAA); Dr. P. Tommy Y. S. Suyasa, M.Si., Psikolog. & Linda Wati, M. Psi, Psikolog. Undergraduate Program in Psychology, Tarumanagara University. (i-x; 58 pages, R1-R4, Appdx 1-75).

The aim of this research is to know the relationship between personality traits and work engagement on the employee engineer base maintenance unit at PT GAA. This research was conducted on the employees of base maintenance unit engineer in Cengkareng area, West Jakarta. Participants of this study amounted to 507 people. The method used in this research is quantitative method. The sampling technique performed by this research is accidental sampling. The results of this study conducted with the correlation test between the dimensions of personality traits and work engagement is a significant positive relationship in four dimensions of personality traits (openness, conscientiousness, extraversion, and agreeableness) to work engagement. Meanwhile, the dimension of personality traits (neuroticism) has a significant negative relationship on work engagement.

Keywords: Personality Traits and Work Engagement