

ABSTRACT

Saphira Pritiswari (705150147)

The Role of Leader Humor Styles towards Leader-Subordinate Relationship Quality (Study on PT. X's Employee); Dr. P. Tommy Y. S. Suyasa, Psikolog. Undergraduate Program in Psychology, Universitas Tarumanagara, (i-xv; 63 pages, R1-R5, Appdx 1-39)

In this study, writer use a phenomenon about leader-subordinate relationship quality with humor style as independent variable with a title "The Role of Leader Humor Styles towards Leader-Subordinate Relationship Quality (Study on PT. X's Employee)". This study using 148 participants that hopefully can describe those variables that measured in this study. The result of this study is, from 4 humor styles, there is one humor style, self-enhancing humor, that affect leader- subordinate relationship quality. So, the using of humor to amused oneself can increasing leader-subordinate relationship quality. With that used of humor, the situation and conditions of leader-subordinate relationship quality can be better and can affect other conditions such as job satisfaction. If someone can amused themselves with humor, then the leader-subordinate relationship quality can be better. The connection of these 2 variabels can be explained by implicit leadership theory, relief theory and also relational process model of humor.

Keywords: Leader-subordinate relationship quality, humor styles