

Abstract

This study analyzed the correlation between employees' work experience and project manager's leadership toward quality of works. Project management is the application of planning, management, execution, and control to achieve the project's goal. The aim of this study is to recognize any influencing factors in the relationship of employees' work experience and project manager's leadership toward quality of works, analyze the factors in human resource of the construction project and their influences toward the utilization of the project's human resource. This study helps the contractor to achieve the project owner's objections, and to be considered as a reliable contractor for projects in the future. Data collection methods were field observation, interviews with the team members, and also distribution of questionnaire. The number of respondent was 30 people from the total of 45. Later, the responses were analyzed by using a computer application. The result indicates there are correlations between employees' work experience and quality of works, and also between project manager's leadership and quality of works.

Keyword: employees' work experience, project manager's leadership, quality of works