

ANALISIS PENGARUH GENDER, GAYA KEPEMIMPINAN DAN BUDAYA  
ORGANISASI TERHADAP KINERJA KARYAWAN  
(STUDI KASUS PADA PT XYZ)

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The purpose of this empirical study is to analyze the effect of gender, leadership style and organization culture to the performance of employee. The research samples consist of 80 respondents. This research uses primary data that obtained by distributing questionnaires to PT XYZ employees who meet the criteria that have been determined through purposive sampling. This research uses multiple linear regression analysis. The results show that gender, leadership style and organization culture positively influence the performance of employee.

Keywords : Gender, Leadership Style, Organization Culture, Performance of Employee