

ABSTRACT

Title of Study : RELATIONSHIP BETWEEN LEADER'S ATTITUDE AND PHYSICAL WORKING ENVIRONMENT TO THE PERFORMACE OF EMPLOYEES AT PT MURINDA IRON STEEL

Employee's performance cannot be separated from the various factors that influence it, including: work motivation, job satisfaction, good-working environment, low level of stress, compensation system and work design hat support it. This study is focused on two factors that affect employee's performance, i.e leader's attitude and the physical working environment.

To determine the variable description of leader's attitude, physical working environment and employee's performance that describe the respondent's perception of the three variables is done using the scale length analysis. While to determine the relationship level of each independent variable to dependent variable at PT. Murinda Iron Steel is done using correlation coefficient analysis. And then to determine the absence or presence of relationship between variable is done using t test. To determine the level of shared relationship between the independent variables to the dependent variable at PT. Murinda Iron Steel is done using correlation coefficient analysis which resulted r value. Then to describe the absence or presence relationship between independent and dependent variable is done using F test. To measure high and low of contribution from independent variable to dependent variable is done using determination coefficient analysis.

The analysis result shows a good result value between leader's attitude to employee's performance, physical working environment to employee's performance, leader's attitude and physical working environment together to PT. Murinda Iron Steel employee's performance. Based on that, the leader's attitude and physical working environment of PT. Murinda Iron Steel need to be upgraded because it effects to the employee's performance as a mean to support the employee's productivity at the company.

Key words : Leader's attitude, the physical working environment, employee's performance.