

DAFTAR PUSTAKA

- Alimo-Metcalf, B., Alban-Metcalf, J., Bradley, M., Mariathan, J., & Samele, C. (2008). The impact of engaging leadership on performance, attitudes to work and wellbeing at work. *Journal of Health Organization and Management*, 22(6), 586–598. <https://doi.org/10.1108/14777260810916560>
- Attridge, M. (2009). Employee work engagement: best practices for employers. *Research Works*, 1, 1-12.
- Demerouti, E., Cropanzano, R., Bakker, A. and Leiter, M., (2010). From thought to action: Employee work engagement and job performance. *Work engagement: A handbook of essential theory and research*, 65: 147-163.
- Duckworth, A. L., Peterson, C., Matthews, M. D., & Kelly, D. R. (2007). *Grit: Perseverance and passion for long-term goals*. *Journal of Personality and Social Psychology*, 92(6), 1087–1101. <https://doi.org/10.1037/0022-3514.92.6.1087>
- Ebrahimpour, H., Zahed, A., Khaleghkhah, A., & Sepehri, M. B. (2011). A Survey Relation Between Organizational Culture and Organizational Citizenship Behavior. *Procedia - Social and Behavioral Sciences*, 30, 1920–1925. <https://doi.org/10.1016/j.sbspro.2011.10.373>
- Harter, J. K., F. L. Schmidt., dan T. L. Hayes. 2002. Business-Unit-Level Relationship between Employee Satisfaction, Employee Engagement, and Business Outcome: A Meta-Analysis. *Journal of Applied Psychology*. Vol. 87, No. 2: 268-279.
- Imawati, R. (2014). Pengaruh Budaya Organisasi Dan Work Engagement Terhadap Kinerja Karyawan. *Jurnal Al-Azhar Indonesia Seri Humaniora*, 1(1), 37. <https://doi.org/10.36722/sh.v1i1.22>
- Li, Y., Castaño, G., & Li, Y. (2018). Linking leadership styles to work engagement. *Chinese Management Studies*, 12(2), 433–452. <https://doi.org/10.1108/cms-04-2017-0108>
- Nadya, N. M., & Riana, I. G. (2017). Pengaruh Kompensasi terhadap Kepuasan Kerja dan Keinginan Keluar pada Hotel Amaris Legian. *E-Jurnal Management Unud*, 6(11), 5804–5833.
- Naidoo, Pervashnee & Martins, Nico. (2014). “Investigating the relationship between organizational culture and work engagement”. *Journal of Problems and Perspectives in Management*. 12 (4).
- Prahara, S. A. (2020). Budaya Organisasi dengan Work Engagement pada Karyawan. *Jurnal RAP (Riset Aktual Psikologi Universitas Negeri Padang)*, 10(2), 232. <https://doi.org/10.24036/rapun.v10i2.106977>
- Rahmadani, V. G., Schaufeli, W. B., Ivanova, T. Y., & Osin, E. N. (2019). Basic psychological need satisfaction mediates the relationship between engaging leadership and work engagement: A cross-national study.

- Human Resource Development Quarterly*, 30(4), 453–471.
<https://doi.org/10.1002/hrdq.21366>
- Rahmadani, V. G., Schaufeli, W. B., & Stouten, J. (2020). How engaging leaders foster employees' work engagement. *Leadership & Organization Development Journal*, ahead-of-print(ahead-of-print).
<https://doi.org/10.1108/lodj-01-2020-0014>
- Reis, G., Trullen, J., & Story, J. (2016). Perceived organizational culture and engagement: the mediating role of authenticity. *Journal of Managerial Psychology*, 31(6), 1091–1105. <https://doi.org/10.1108/jmp-05-2015-0178>
- Robbins, S. P., & Judge, T. A. (2016). *Organizational Behavior* (17th ed.). United States: Pearson Education Limited.
- Salanova, M., & Schaufeli, W.B. (2008). A cross-national study of work engagement as a mediator between job resources and proactive behaviour. *International Journal of Human Resources Management*, 19(1), 226–231.
- Schaufeli, W. B., & Bakker, A. B. (2004). *Job demands, Job Resources , and their Relationship with Burnout and Engagement : a multi-sample study. Journal of Organizational Behavior*, 315(October 2002), 293–315.
- Schaufeli, W.B., Bakker, A.B. Salanova, M (2006), The Measurement of Work Engagement With a Short Questionnaire: A Cross-National Study, *Educational and psychological measurement*, 66(4), 701-716
- Schaufeli, W. B. (2015). Engaging leadership in the job demands-resources model. *Career Development International*, 20(5), 446–463.
<https://doi.org/10.1108/cdi-02-2015-0025>
- Schaufeli, W. B., Salanova, M., Gonzalez-Roma, V., & Bakker, A. B. (2002). The measurement of engagement and burnout: A confirmative analytical approach. *Journal of Happiness Studies*, 3(1), 71-92.
- Schaufeli, W. B (2012). Work engagement. what do we know and where do we go? *Romanian Journal of Applied Psycholog*, 14(1), 3-10.
- Singh, J., & Chopra, V. G. (2018). Workplace Spirituality, Grit and Work Engagement. *Asia-Pacific Journal of Management Research and Innovation*, 14(1-2), 50–59. <https://doi.org/10.1177/2319510x18811776>
- Sugiyono. (2017). *Metode penelitian kuantitatif kualitatif, dan R&D*. Bandung: Alfabeta.
- Suzuki, Y., Tamesue, D., Asahi, K., & Ishikawa, Y. (2015). Grit and Work Engagement: A Cross-Sectional Study. *PLOS ONE*, 10(9), e0137501.
<https://doi.org/10.1371/journal.pone.0137501>
- Tjutju Yuniarsih dan Suwatno (2008). *Manajemen Sumber Daya Manusia*. Bandung : Alfabeta
- Wulandari, P., & Gustomo (2011). Analisis Pengaruh Total Returns terhadap Tingkat Engagement Dosen Institut Teknologi Bandung, 10(3).