**ABSTRACT** 

The purpose of this research is to analyze the influence of work ethic, work environment

and compensation on employee performance. This research is conducted at PT. inlingua

International Indonesia. The type of collecting this data is primary data because the data acquired

by spreading questionnaires to 50 employees of PT. inlingua International Indonesia as the

respondents. The analysis methods are simple regression and multiple regression test. The result

of this research showed that work ethics, work environment and compensation have influence on

employee performance.

**Keywords:** work ethic, work environment, compensation, employee performance

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