

## Daftar Pustaka

- Aji Winoto, S. (2020). Komitmen dan Budaya Organisasi Terhadap Organizational Citizenship Behaviour (OCB). In *Jurnal Riset Bisnis dan Manajemen* (Vol. 13, Issue 2).
- Amirullah. (2015). *Pengantar manajemen : fungsi-proses-pengendalian*.
- Ariful, M., Al, H. M., Gunawan, M., & Nurtjahjono, E. (2016). Pengaruh Budaya Kaizen Terhadap Motivasi dan Kinerja (Studi Pada Karyawan PT Semen Indonesia Tbk). In *Jurnal Administrasi Bisnis (JAB)/Vol* (Vol. 35, Issue 1).
- Brunet, A. P., & New, S. (2003). Kaizen in Japan: An empirical study. *International Journal of Operations and Production Management*, 23(11–12), 1426–1446.  
<https://doi.org/10.1108/01443570310506704>
- Creswell, J. W. (2014). *Qualitative, Quantitative, and Mixed Methods Approaches*.
- Davis, J. W. (2011). *Progressive Kaizen.: The Key to Gaining a Global Competitive Advantage* .
- Dinka, S. T. (2021). Kaizen implementation and its challenges in small and medium manufacturing firms: A case of Woliso Town, Ethiopia. *Jurnal Perspektif Pembiayaan Dan Pembangunan Daerah*, 9(2), 199–208.  
<https://doi.org/10.22437/ppd.v9i2.10496>
- Edalmen, & Agustine, M. (2020). Pengaruh Gaya Kepemimpinan, Disiplin Kerja, Dan Motivasi Kerja Terhadap Kinerja Karyawan PT. LIMAS SURYA MAKMUR. *Jurnal Manajerial Dan Kewirausahaan*, 2(1).
- El-Dirani, A., Houssein, M. M., & Hejase, H. J. (2020). An Exploratory Study of the Role of Human Resources Management in the Process of Change. *Open Journal of*

*Business and Management*, 08(01), 156–174.

<https://doi.org/10.4236/ojbm.2020.81010>

Erdiansyah, R. (2013). Penerapan Sistem Manajemen dan Gaya Kepemimpinan Dalam Mengantisipasi Dinamika Perubahan Eksternal Serta Implikasinya Terhadap Pembentukan Budaya Organisasi. *Jurnal Penelitian, Pengembangan Ilmu Manajemen Dan Akutansi STIE Putra Perdana Indonesia*, 6.

Fatkurrohman, A. (2016). Penerapan Kaizen Dalam Meningkatkan Efisiensi Dan Kualitas Produk Pada Bagian Banbury PT Bridgestone Tire Indonesia. 4(1), 14–31.

Imai, M., & Mariani, G. (1992). *Kaizen = Ky'zen : kunci sukses Jepang dalam persaingan*.

Jimantoro, R. (2016). Analisis Penerapan Budaya Kerja Kaizen pada PT Istana Mobil Surabaya Indah. *Agora*, 4(2), 127–132.

Karaś, E., Śmietański, R., & Florin CILAN, T. (2016). *Employee Assessment Of Kaizen Implementation In Industrial Enterprise - Results Of Empirical Research*.

Karthikeyan, C. (2019). *Organisation Culture*.

Kasmir. (2016). *Manajemen sumber daya manusia (teori dan praktik)*.

Lincoln, Y. S., & Guba, E. B. (1994). *Paradigmatic Controversies/ Contradictions And Emerging Confluences*.

Maarof, M. G., & Mahmud, F. (2016). A Review of Contributing Factors and Challenges in Implementing Kaizen in Small and Medium Enterprises. *Procedia Economics and Finance*, 35, 522–531. [https://doi.org/10.1016/s2212-5671\(16\)00065-4](https://doi.org/10.1016/s2212-5671(16)00065-4)

- Macpherson, W. G., Lockhart, J. C., Kavan, H., & Iaquinto, A. L. (2015). Kaizen: a Japanese philosophy and system for business excellence. *Journal of Business Strategy*, 36(5), 3–9. <https://doi.org/10.1108/JBS-07-2014-0083>
- Mangkunegara, A. P. (2016). *Evaluasi Kinerja Sumber Daya Manusia*.
- Melina Taurisa, C., & Ratnawati, I. (2012). Analisis Pengaruh Budaya Organisasi Dan Kerja Terhadap Komitmen Organisasional Dalam Meningkatkan Kinerja Karyawan (Studi pada PT. Sido Muncul Kaligawe Semarang). *Jurnal Bisnis Dan Ekonomi (JBE)*, 19(2), 170–187.
- Neuman, W. L. (2013). *Metodologi Penelitian Sosial: Pendekatan Kualitatif dan Kuantitatif* (7th ed.).
- Nur, N., Putra, R., & al Musadieq, M. (2018). Analisis Penerapan Budaya Kaizen Pada Perusahaan Join Venture Asal Jepang Di Indonesia (Studi pada PT. X). In *Jurnal Administrasi Bisnis (JAB)/Vol* (Vol. 57, Issue 1).
- Priansa, D. J. (2018). *Perencanaan dan pengembangan sumber daya manusia* (A. Garnida, Ed.).
- Purnomo, B. R., Eliyana, A., & Pramesti, E. D. (2020). The Effect of Leadership Style, Organizational Culture and Job Satisfaction on Employee Performance with Organizational Commitment as the Intervening Variable. In *Systematic Reviews in Pharmacy* (Vol. 11, Issue 10).
- Rasmussen, S. (n.d.). *Organisational Culture in Innovative Small to Medium Sized Enterprises (SMEs)-Leadership's Responsibilities when Implementing Change as a Result of M&As*.

- Shahzad, F., Xiu, G. Y., & Shahbaz, M. (2017). Organizational culture and innovation performance in Pakistan's software industry. *Technology in Society*, 51, 66–73.  
<https://doi.org/10.1016/j.techsoc.2017.08.002>
- Shang, G., & Sui Pheng, L. (2013). Understanding the application of methods in construction firms in China. *Journal of Technology Management in China*, 8(1), 18–33. <https://doi.org/10.1108/JTMC-03-2013-0018>
- Shankar Kalva, R., Kumar, A. P., Srinivasu, V., & Operations, S. M. (2018). Continuous Improvement through Kaizen in a Manufacturing Organisation. © 2018 *IJEDR* /, 6(1). [www.ijedr.org](http://www.ijedr.org)
- Sinambela, L. P. (2016). *Manajemen Sumber Daya Manusia*.
- Štefanić, N., Tošanović, N., & Hegedić, M. (2012). Kaizen Workshop as an Important Element of Continuous Improvement Process. *International Journal of Industrial Engineering and Management (IJIEM)*, 3(2), 93–98.  
[http://www.iim.ftn.uns.ac.rs/ijiem\\_journal.php](http://www.iim.ftn.uns.ac.rs/ijiem_journal.php)
- Suárez Barraza, M., Ramis-Pujol, J., & Sandoval-Arzaga, F. (2011). Finding kaizen approach in small Mexican family businesses: an exploratory study. *Journal of Family Business Management*, 1. <https://doi.org/10.1108/20436231111167200>
- Sugiyono. (2018). *Metode penelitian kuantitatif / Prof. Dr. Sugiyono*.
- Syah, D. O. (2015, June 26). *Masaaki Imai: Maestro Kaizen* .  
<https://www.kompasiana.com/oktaviansyah/550094e4813311d019fa7b49/masaaki-imai-maestro-kaizen>
- Yokozawa, K., & Steenhuis, H. J. (2013). The influence of national level factors on international kaizen transfer: An exploratory study in the Netherlands. *Journal of*

*Manufacturing Technology Management*, 24(7), 1051–1075.

<https://doi.org/10.1108/JMTM-05-2011-0046>

Yuswani, W. (2016). Pengaruh Budaya Organisasi Dan Stres Terhadap Motivasi Kerja Dan Dampaknya Terhadap Kinerja Karyawan Pada PT. Kerinci Permata Motor Jambi. In *Jurnal Sainstech Politeknik Indonusa Surakarta* (Vol. 2).