DIMENSI MOTIVASI KARYAWAN TERHADAP
KINERJA KARYAWAN DI PT. XYZ

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The purpose of this research is to find out the variables that affect the employee performances in PT. Fajar Indah Calera Cemerlang. The population consist of employee of PT. Fajar Indah Calera Cemerlang using probability sampling method that of 127 respondents, 85 (67%) were male and 42 (33%) were women. Data analysis using multiple regression analysis technique. The results of the testing of hypotheses shows that physical work environment, remuneration, status, social work environment, recognition, supervision, work itself, achievement has significant influence to employee performances.

Keywords: Motivation, Employee Performances