

PENGARUH EMPLOYEE ENGAGEMENT DAN LINGKUNGAN KERJA
TERHADAP MOTIVASI KERJA KARYAWAN DI DIVISI HUMAN CAPITAL
MANAGEMENT PT BANK CENTRAL ASIA, TBK

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The purpose of this research is to examine whether Employee Engagement and Work Environment can influence Work Motivation. The populations of this research are employees at PT Bank Central Asia, Tbk and the samples are employees in Human Capital Management Division. Number of employees in Human Capital Management is 156 - employees. The samples are collected from 148 respondents by online questionnaires with the non probability sampling technique with purposive sampling method. The analysis technique used is multiple linear regression with supported application SPSS 23 version. The result from data analysis showed that Employee Engagement and Work Environment significantly affected Work Motivation.

Keywords: Employee Engagement, Work Environment, Work Motivation