

Abstract

Merry Elyzabet. *The correlation between perception of organizational climate and work discipline behavior on fireman. (Zamralita, MM, Psi. and M. Nisfiannoor, M.Si. Psi.). Psychology faculcity, bachelor degree. Tarumanagara University. 78 Pages, P1-P5.*

The aim on this research was to know the correlation between the perception of organization climate with work discipline behavior. Beside that, this research was to know the relationship between the aspects of organization climate and work discipline behavior, such as work structure, job understanding, personal accountability, responsibility, supervisor work emphasis, participation, supportive supervision, teamwork, intergroup cooperation, management awareness and concern, and commounication flow. The subject on this study was fireman which have goverment status and live in DKI Jakarta. This study was non eksperiment study with kuantitatif metod. The technique to get the sampel was used nonprobability sampling technique. The total sampel of this research is 253 employee. The data were analysed with Kendal Tau product moment correlation by used SPSS 13.0 program. Results from this study show $r=0,171$ and $p=0,000<0,05$, it mean that there is a low significant relation between organizational climate and work discipline behavior. More better organization climate which feeling by employee so more better the work discipline behavior. So, to maintain the work discipline on employee, it is important to increase the employee prosperity by means of positive organization climate.