

ABSTRACT

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Relationship Between Collective Self-Esteem With Organizational Commitment (Dr. Rostiana D. N., M.Si., Psi.); Undergraduate Degree Program, Faculty of Psychology Tarumanagara University 68, P-1 – P-4.

The aim of this study is determine relationship between collective self-esteem with organizational commitment. Collective self-esteem is defined as the feelings of self-worth one derives from one's group memberships. Organizational commitment is a strong desire of an employee to remain as members of the organization, internalize the values of the organization so that he will work hard to achieve organizational goals. This study uses quantitative method and analytical data using Pearson correlation. Participants were 94 permanent employees who are members of trade unions, consists of 87 men and 7 women. These subjects had an age range between 30 to 55 years ($M = 43.48$; $SD = 5$). Results shown significant relationship between collective self-esteem and organizational commitment ($r = .438$, $p = 0,000 < 0,01$).

Keywords: Collective Self-Esteem and Organizational Commitment