This study aims to determine the effect of workplace spirituality and its three dimensions (meaningful work, sense of community, and alignment with organization values) on work engagement. Subject in this study consist of 105 employees of PT X. Data were collected through two questionnaires: workplace spirituality and work engagement questionnaires. Data are processed statistically using simple linear regression and multiple linear regression with SPSS for Windows ver 17.0.

The results show that workplace spirituality affect work engagement (t = 8,195 and p = 0,000 < 0,01). Workplace spirituality can explain work engagement by 39,5%, while the remaining 60,5% can be explained by other variables. Judging from its dimensions, two dimensions of workplace spirituality that is meaningful work (t = 2,868 and p = 0,005 < 0,01) and sense of community (t = 3,447 and p = 0,001 < 0,01) have significant effects on work engagement. In this study it is found that the most dominant effect on work engagement is contributed by dimension of sense of community (beta = 0,366).

Keywords: Workplace Spirituality, Work Engagement