

ABSTRACT

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The Role of Transformational Leadership and Transactional Leadership to Work Engagement in Employee; Willy Budiman Winata, M.Psi.; Undergraduate Program in Psychology, Tarumanagara University, (i-xv, 71 pages, R1-R3. Appdx 1-87).

The purpose of this study is to examine the effect of perceived transformational leadership and transactional leadership to work engagement in employee. Transformational leadership is defined by leadership that happens when there's interaction between leader and followers that raises each other into higher morality and motivation degree. Transactional leadership is defined by leadership that happens when the leader giving rewards or disciplining his followers. Work engagement is defined by positive, self-fulfilled, and work-related mental state that is characterized by vigor, dedication, and absorption. The participants of this study have taken 105 employees that work in X institution. Data for this study is collected with questionnaire and using *convenience sampling*. The results show that perceived transformational and transactional leadership is significantly effect the work engagement ($p = 0 < 0,01$)