

## ABSTRACT

### **AYOE PERMATASARY**

**The relationship between perception toward merger and job motivation among employees of PT. LG EIN. (Rostiana D. N., M.Si., Psi); Bachelor Degree Program , Psychology Program, Tarumanagara University, 58 pages.**

This research was aimed to examine the relationship between perception toward merger and job motivation among employees of PT LG EIN. Perception toward merger is an individual process to choose, organize, and evaluate everything that have relation with merger. Job motivation is a set of process to arouse, direct, and maintain human behavior in context of work or organization. The subjects of this study were 97 employees of PT. LG EIN Jakarta. Pearson product moment correlation was used to test the hypothesis. The result showed that proposed hypothesis was accepted. The result shows that there was positive and significant relationship between perception toward merger and job motivation ( $r=0.581$ ,  $p<0.05$ ). In conclusion, increases in perception toward merger can have a significant influence on the higher work motivation. Furthermore, perception toward merger also had a positive and significant relationship with all dimensions of job motivation: arousal, direction, and maintenance ( $r=0.485$ ,  $p<0.05$ ;  $r=0.541$ ,  $p<0.05$ ; and  $r=0.520$ ,  $p<0.05$  respectively).

**Keywords: perception toward merger, job motivation**