

## ABSTRACT

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**Relationship Between Job Satisfaction with Intention to Quit of Employee PT. X; Dr. Rostiana, M. Si., Psi. Undergraduate Program in Psychology, Tarumanagara University, (i-x 51 pages, R1-R3, Appdx 1-30).**

This Study aims to know the relationship of job satisfaction with intention to quit. Job satisfaction as results of the evaluation of the cognitive and affective employees against various aspects of his work that is fun or unpleasant. And than intention to quit as the desire of the individual to quit the job or the company he worked at this time. Data obtained through a questionnaire on the 260 employees of PT. X selected based on cluster random sampling and processed with the help of SPSS version 15.00. The results of this study found that there are negative relationship between job satisfaction with intention to quit, with the results correlation of -0,370. That results indicate the higher job satisfaction of employees it will be getting lower intention to quit employee. Otherwise, the lower job satisfaction of employees it will be getting high intention to quit.

*Keywords:* Job satisfaction and intention to quit.