

## ABSTRACT

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**The Psychological Capital Effect on Lecturers' Performance In X University;  
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The aim of this study is to understand the concept of psychological capital and its effect on performance of lecturers in University X. This research is quantitative method applied to 110 full-time and part-time lecturers in University X which is located in West Jakarta by using accidental sampling method. The result of linear regression indicated that psychological capital has a significant effect on lecturers' performance in University X with coefficient of determination 15.5%. In addition, the analysis of multiple regression indicated that psychological capital has a significant effect on performance with coefficient of determination 23.3%. From four dimension of psychological capital existing only self-efficacy has contribute a significant effect on performance, and another dimensions have not.

*Key words: Psychological Capital and Lecturers Performance*