## ABSTRACT

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## Coping with sexual harassment at work. (Henny E. Wirawan, M. Hum., Psi.); Study Program S1 Psychology, University of Tarumanagara. (118 pages + R1–R5).

This research aimed to find out type of coping used by women in handling sexual harassment at work. Sexual harassment can just be happened to anyone, anywhere, and in any kind of job. The form of sexual harassment are varied, like visual, verbal, written, touching, power, threats, and force. The sexual harassment that happened at work usually not only happens once but repeatedly. Therefore, it can influence the victims daily life, so they need coping to restrain the problem they have. This research took six months to be done, starting 18<sup>th</sup> of June 2004 and finish 18<sup>th</sup> of December 2004. The coping theory used in this research is according to Folkman, et al. (1986). Four subjects which have age between 23-26 year participated in this qualitative research. Research result show the existence of tendency that subjects overcome sexual harassment at work by trying to report its problem (planful problem solving), searching others support (seeking social support), closing over its problems from family and friends at work (self-control), and also avoid perpetrator (escape-avoidance).

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