

## DAFTAR PUSTAKA

- Abdel-Ghany, M. M. M. (2014). Readiness for change, change beliefs and resistance to change of extension personnel in the New Valley Governorate about mobile extension. *Annals of Agricultural Sciences*, 59(2), 297–303.  
<https://doi.org/10.1016/j.aogas.2014.11.019>
- Agustina, L., Suharman, H., Sumantri, R., & Agoes, S. (2024). The importance of trustworthiness: a systematic literature review in budget slack. *Cogent Business and Management*, 11(1). <https://doi.org/10.1080/23311975.2024.2354846>
- Aldianto, L., Anggadwita, G., Permatasari, A., Mirzanti, I. R., & Williamson, I. O. (2021). Toward a business resilience framework for startups. *Sustainability (Switzerland)*, 13(6), 1–19. <https://doi.org/10.3390/su13063132>
- Ardi, A., Cahyadi, H., Sarwono, R., Limaho, H., Meilani, Y. F. C. P., & Pramono, R. (2023). The Importance of a Chief Sustainability Officer (CSO) in Multinational and State-Owned Enterprises. *Journal of Human, Earth, and Future*, 4(3), 303–315. <https://doi.org/10.28991/HEF-2023-04-03-04>
- Armenakis, A. A., Harris, S. G., & Mossholder, K. W. (1993). Armenakis, Harris & Mossholder (1993) Creating Readiness for Organizational Change. In *Human Relations* (Vol. 46, Issue 6, pp. 681–703).
- Ayu, P., Widuri, R., & Setijaningsih, H. T. (2023). Difference Tests of Financial Performance before and after the Regulation of the Minister of Finance Number 29 Concerning Asset Revaluation. *Hong Kong Journal of Social Sciences*, 61(61). <https://doi.org/10.55463/hkjss.issn.1021-3619.61.37>
- Bachtiar, N. K., Setiawan, A., Prastyan, G. A., & Kijkasiwat, P. (2023). Business resilience and growth strategy transformation post crisis. *Journal of Innovation and Entrepreneurship*, 12(1). <https://doi.org/10.1186/s13731-023-00345-5>

- Bandur, A., & Prabowo, H. (2021). Penelitian Kuantitatif Metodologi, Desain, dan Analisis Data Dengan SPSS, AMOS & Nvivo. *Mitra Wacana Media*.
- Bass, Bernard, M. (1999). Two Decades of Research and Development in Transformational Leadership. *European Journal of Work and Organizational Psychology*, 8(1), 9–32.  
<http://citeseerx.ist.psu.edu/viewdoc/download?doi=10.1.1.467.8619&rep=rep1&type=pdf>
- Bass, B. M., & Steidlmeier, P. (1999). Ethics, character, and authentic transformational leadership behavior. *Leadership Quarterly*, 10(2), 181–217.  
[https://doi.org/10.1016/S1048-9843\(99\)00016-8](https://doi.org/10.1016/S1048-9843(99)00016-8)
- Bass, B. M., Waldman, D. A., Avolio, B. J., & Bebb, M. (1987). Transformational Leadership and the Falling Dominoes Effect. *Group & Organization Management*, 12(1), 73. <https://doi.org/10.1177/105960118701200106>
- Bitencourt, C. C., de Oliveira Santini, F., Ladeira, W. J., Santos, A. C., & Teixeira, E. K. (2020). The extended dynamic capabilities model: A meta-analysis. *European Management Journal*, 38(1), 108–120. <https://doi.org/10.1016/j.emj.2019.04.007>
- Bogers, M., Chesbrough, H., Heaton, S., & Teece, D. J. (2019). Strategic Management of Open Innovation: A Dynamic Capabilities Perspective. *California Management Review*, 62(1), 77–94.  
<https://doi.org/10.1177/0008125619885150>
- Cahapay, M. B. (2020). *Rethinking education in the new normal post-COVID-19 era: A curriculum studies perspective*.
- Carey, K. (1999). Assessing readiness to change substance abuse: a critical review of instruments. *Clinical Psychology: Science and Practice*, 6(3), 245–266.  
<https://doi.org/10.1093/clipsy/6.3.245>

- Chomeya, R. (2010). Quality of psychology test between likert scale 5 and 6 points. *Journal of Social Sciences*, 6(3), 399–403.  
<https://doi.org/10.3844/jssp.2010.399.403>
- Dahles, H., & Susilowati, T. P. (2015). Business resilience in times of growth and crisis. *Annals of Tourism Research*, 51, 34–50.  
<https://doi.org/10.1016/j.annals.2015.01.002>
- Endri, E., Mustafa, B., & Rynandi, O. (2019). Determinants of Debt Policy of Real Estate and Property Companies Listed on the Indonesia Stock Exchange. *International Journal of Economics and Financial Issues*, 9(2), 96–104.  
<https://doi.org/10.32479/ijefi.7618>
- Fauzi, A. A., & Rahadi, R. A. (2021). Toward a Business Resilience Model: The Case of Sharia Property in Surabaya Raya Area during COVID-19 Pandemic. *European Journal of Business and Management Research*, 6(4), 252–261.  
<https://doi.org/10.24018/ejbmr.2021.6.4.986>
- Gan, Lady, Lestari, K. T., Herawati, I., & Keni, K. (2022). Literature Review: Psychological Social Impact in Indonesia during Covid-19 Pandemic. *Proceedings of the 3rd Tarumanagara International Conference on the Applications of Social Sciences and Humanities (TICASH 2021)*, 655(Ticash 2021), 1810–1814. <https://doi.org/10.2991/assehr.k.220404.294>
- Gärtner, C. (2013). Enhancing Readiness for Change by Enhancing Mindfulness. *Journal of Change Management*, 13(1), 52–68.
- Gelaidan, H. M., Al-Swidi, A., & Mabkhot, H. A. (2016). Employee Readiness for Change in Public Higher Education Institutions: Examining the Joint Effect of Leadership Behavior and Emotional Intelligence. *International Journal of Public Administration*, 41(2), 150–158.

<https://doi.org/10.1080/01900692.2016.1255962>

Ginting, H., Supriatna, T., Hubeis, M., Sulistyani, D., & Firdausy, C. M. (2024).

Factors Determining the Service Performance of Government Employees: Lesson Learned from Indonesia. *International Journal of Research and Innovation in Social Science*, VIII(V). <https://doi.org/10.47772/IJRISS>

González-Alvarado, T. E., Kubus, R., & Sánchez-Gutiérrez, J. (2021). *Business Resilience and Complex Adaptive Systems*. Universidad de Guadalajara.

Hair, J. F., Hult, G. T. M., Ringle, C. M., Sarstedt, M., Danks, N. P., & Ray, S.

(2021). Partial Least Squares Structural Equation Modeling (PLS-SEM) Using R. In *Practical Assessment, Research and Evaluation* (Vol. 21, Issue 1).

<http://www>.

Hair, J. F. J., Hult, G. T. M., Ringle, C., & Sarstedt, M. (2014). A Primer on Partial

Least Squares Structural Equation Modeling (PLS-SEM). In *Long Range*

*Planning* (Vol. 46, Issues 1–2, p. 328). <https://doi.org/10.1016/j.lrp.2013.01.002>

Hamel, G., & Välikangas, L. (2003). The Quest for Resilience. *Harvard Business Review*, 81(9).

Holt, D., Armenakis, A., Feild, H., & Harris, S. . (2007). Readiness for Organizational

Change: The Systematic Development of a Scale. *The Journal of Applied*

*Behavioral Science*, 43(2), 232–255. <https://doi.org/10.1177/0021886306295295>

Kelly, P., Hegarty, J., Barry, J., Dyer, K. R., & Horgan, A. (2017). A systematic

review of the relationship between staff perceptions of organizational readiness

to change and the process of innovation adoption in substance misuse treatment programs. *Journal of Substance Abuse Treatment*, 80(June), 6–25.

<https://doi.org/10.1016/j.jsat.2017.06.001>

Khurana, I., Dutta, D. K., & Ghura, A. S. (2022). SMEs and digital transformation

- during a crisis: The emergence of resilience as a second-order dynamic capability in an entrepreneurial ecosystem. *Journal of Business Research*, 150, 623–641.
- Kurniawati, E. P., & Widoatmodjo, S. (2023). Readiness For Organizational Change: Workplace and Individual Factors At PT TBK (JV Company). *Asian Journal of Social and Humanities*, 2(03), 1917–1925.  
<https://doi.org/10.59888/ajosh.v2i03.205>
- Leung, S. O. (2011). A comparison of psychometric properties and normality in 4-, 5-, 6-, and 11-point likert scales. *Journal of Social Service Research*, 37(4), 412–421. <https://doi.org/10.1080/01488376.2011.580697>
- Lucy, D., & Shepherd, C. (2018). Organisational Resilience : Developing change-readiness. *Roffey Park Institute Journal*, 1–24.
- Madi Odeh, R. B. S., Obeidat, B. Y., Jaradat, M. O., Masa’deh, R., & Alshurideh, M. T. (2023). The transformational leadership role in achieving organizational resilience through adaptive cultures: the case of Dubai service sector. *International Journal of Productivity and Performance Management*, 72(2), 440–468. <https://doi.org/10.1108/IJPPM-02-2021-0093>
- Martinelli, E., Tagliazucchi, G., & Marchi, G. (2018). The resilient retail entrepreneur: dynamic capabilities for facing natural disasters. *International Journal of Entrepreneurial Behaviour and Research*, 24(7), 1222–1243.  
<https://doi.org/10.1108/IJEER-11-2016-0386>
- Nguyen, H., Pham, A. V., Pham, M. D. (Marty), & Pham, M. H. (2023). Business resilience: Lessons from government responses to the global COVID-19 crisis. *International Business Review*, 32(5), 102166.  
<https://doi.org/10.1016/j.ibusrev.2023.102166>

- Nosratabadi, S., Mosavi, A., Shamshirband, S., Zavadskas, E. K., Rakotonirainy, A., & Chau, K. W. (2019). Sustainable business models: A review. *Sustainability (Switzerland)*, *11*(6), 1–30. <https://doi.org/10.3390/su11061663>
- Nurhayati, N., & Astono, A. D. (2024). The Mediating Role of Digital Transformation in the Effect of Dynamic Capabilities on Business Resilience. *Jurnal Dinamika Manajemen*, *15*(1), 41–54. <https://doi.org/10.15294/jdm.v15i1.49153>
- Parasuraman, A. (2000). Technology Readiness Index (TRI): A Multipleitem Scale To Measure Readiness To Embrace New Technologies. *Journal Of Service Research*, *2*:307(May).
- PUPR, K. (2024). *Kementerian PUPR : REI Miliki Peran Besar Dalam Pembangunan Rumah di Indonesia*. <https://Perumahan.Pu.Go.Id/>. <https://perumahan.pu.go.id/>
- Putritamara, J. A., Hartono, B., Toiba, H., Utami, H. N., Rahman, M. S., & Masyithoh, D. (2023). Do Dynamic Capabilities and Digital Transformation Improve Business Resilience during the COVID-19 Pandemic? Insights from Beekeeping MSMEs in Indonesia. *Sustainability (Switzerland)*, *15*(3). <https://doi.org/10.3390/su15031760>
- Rafferty, A. E., & Griffin, M. A. (2004). Dimensions of transformational leadership: Conceptual and empirical extensions. *Leadership Quarterly*, *15*(3), 329–354. <https://doi.org/10.1016/j.leaqua.2004.02.009>
- Salam, R., & Wijaya, I. D. (2024). Empowering Business Resilience Through Transformational Leadership and Digital Transformation. *Jurnal Office: Jurnal Pemikiran Ilmiah Dan Pendidikan Administrasi Perkantoran*, *10*(2), 25–38.
- Schwarz, J. O., Rohrbeck, R., & Wach, B. (2020). Corporate foresight as a

- microfoundation of dynamic capabilities. *Futures and Foresight Science*, 2(2).  
<https://doi.org/10.1002/ffo2.28>
- Thanh, N. Van, Yoon, H., & Hwang, J. (2018). A study on the factors affect to technological adoption of e-Government Information System interoperability in Vietnam. *The International Technology Management Review*, 7(2), 125.  
<https://doi.org/10.2991/itmr.2018.7.2.2>
- Valero, J. N., Jung, K., & Andrew, S. A. (2015). Does transformational leadership build resilient public and nonprofit organizations? *Disaster Prevention and Management: An International Journal*, 24(1), 4–20.  
<https://doi.org/10.1108/DPM-04-2014-0060>
- Wang, C. L., & Ahmed, P. K. (2007). Dynamic capabilities: A review and research agenda. *International Journal of Management Reviews*, 9(1), 31–51.  
<https://doi.org/10.1111/j.1468-2370.2007.00201.x>
- Weiner, B. J. (2009). A theory of organizational readiness for change. *Implementation Science*, 4(1), 1–9. <https://doi.org/10.1186/1748-5908-4-67>
- Widoatmodjo, S., Hamzah, D., Sudirman, I., & Mardiana, R. (2021). Assessment of the Competency-Based Economies Through Formation of Entrepreneurs (CEFE) Training Evaluation Model. *International Journal of EBusiness and EGovernment Studies*, 13(5), 85–102. <https://doi.org/10.34109/ijebeq>.
- Winter, S. G. (2003). Understanding dynamic capabilities. *Strategic Management Journal*, 24(10 SPEC ISS.), 991–995. <https://doi.org/10.1002/smj.318>
- Zohuri, B., Mossavar-Rahmani, F., & Behgounia, F. (2022). A general approach to business resilience system (BRS). *Knowledge Is Power in Four Dimensions: Models to Forecast Future Paradigm*, September, 25–57.  
<https://doi.org/10.1016/b978-0-323-95112-8.00003-9>