

DAFTAR TABEL

Tabel 1.1	Data Capaian Sasaran Kinerja Karyawan Perusahaan XYZ Periode Tahun 2020-2023	4
Tabel 2.1	Tabel Penelitian Terdahulu	39
Tabel 3.1	Operasionalisasi <i>Employee Engagement</i>	71
Tabel 3.2	Operasionalisasi <i>Employee Value Proposition</i>	72
Tabel 3.3	Operasionalisasi <i>Talent Management Practices</i>	74
Tabel 3.4	Operasionalisasi <i>Employee Performance</i>	77
Tabel 3.5	Operasionalisasi <i>Innovative Corporate Culture</i>	78
Tabel 4.1	Daftar Responden Berdasarkan Jenis Kelamin	84
Tabel 4.2	Daftar Responden Berdasarkan Jabatan	85
Tabel 4.3	Daftar Responden Berdasarkan Masa Kerja	85
Tabel 4.4	Daftar Responden Berdasarkan Unit Kerja Penempatan	86
Tabel 4.5	Tanggapan Responden <i>Employee Engagement</i>	87
Tabel 4.6	Tanggapan Responden <i>Employee Value Proposition</i>	88
Tabel 4.7	Tanggapan Responden <i>Talent Management Practices</i>	91
Tabel 4.8	Tanggapan Responden <i>Employee Performance</i>	95
Tabel 4.9	Tanggapan Responden <i>Innovative Corporate Culture</i>	97
Tabel 4.10	Hasil Uji Validitas dan Reliabilitas (Loading Factors/LF, Cronbach's Alpha/CA, Composite Reliability/CR, AVE)	100
Tabel 4.11	Hasil Uji Validitas Diskriminan/Uji Heterotrait–Monotrait Ratio (HTMT)	102
Tabel 4.12	Hasil Uji Analisis Multikolinearitas (VIF)	104
Tabel 4.13	Hasil Uji <i>Coefficient of Determination</i> (R^2)	105
Tabel 4.14	Hasil Uji <i>Cross-Validated Redundancy</i> (Q^2)	105
Tabel 4.15	Hasil Uji <i>Effect size</i> (f^2)	106
Tabel 4.16	Hasil Uji Hipotesis PLS-SEM	107