

## DAFTAR KEPUSTAKAAN

- Amui, L. B. L., Jabbour, C. J. C., de Sousa Jabbour, A. B. L., & Kannan, D. (2017). Sustainability as a dynamic organizational capability: a systematic review and a future agenda toward a sustainable transition. *Journal of Cleaner Production*, *142*, 308–322. <https://doi.org/10.1016/j.jclepro.2016.07.103>
- Arfan Ikhsan Lubis. (2019). *Akuntansi Keperilakuan Multiparadigma*. Jakarta: Salemba Empat
- Astuti, J. P., & Soliha, E. (2021). The Effect of Quality of Work Life and Organizational Commitment on Performance With Moderation of Organizational Culture. *International Journal of Social and Management Studies (Ijosmas)*, *2*, 89–99.
- Chomeya, R. (2010). Quality of psychology test between likert scale 5 and 6 points. *Journal of Social Sciences*, *6*(3), 399–403. <https://doi.org/10.3844/jssp.2010.399.403>
- Chrisman, J. J., & Chua, J. H. (2005). E T & P Trends and Directions in. *Entrepreneurship Theory and Practice*, 555–575.
- Creswell, W. J., & Creswell, J. D. (2018). Research design: Qualitative, quantitative and mixed methods approaches. In *Journal of Chemical Information and Modeling* (Vol. 53, Issue 9).
- Danneels, E., & Sethi, R. (2011). New product exploration under environmental turbulence. *Organization Science*, *22*(4), 1026–1039. <https://doi.org/10.1287/orsc.1100.0572>
- Dhamija, P., Gupta, S., & Bag, S. (2019). Measuring of job satisfaction: the use of quality of work life factors. *Benchmarking*, *26*(3), 871–892. <https://doi.org/10.1108/BIJ-06-2018-0155>
- Ghozali, I. (2016). *Structural Equation Model Concepts and Applications with 24 AMOS Program. Update Bayesian SEM*. Semarang: UNDIP Press.
- Gibson, et al., (1994) *Organization: Behaviour, Structure and Processes*, 8<sup>th</sup> Ed. New York : Irwin Inc.
- Giao, H. N. K., Vuong, B. N., & Tushar, H. (2020). The impact of social support on job-related behaviors through the mediating role of job stress and the moderating role of locus of control: Empirical evidence from the Vietnamese banking industry. *Cogent Business and Management*, *7*(1). <https://doi.org/10.1080/23311975.2020.1841359>
- Heider, F. (1958) *The psychology of interpersonal relationships*, John Wiley & Sons, Inc., New York.
- Hejazi, S. A. M., Maleki, M. M., & Naeiji, M. J. (2012). Designing a scale for measuring entrepreneurial leadership in SMEs. *2012 International Conference*

- on *Economics Marketing and Management*, 28(2012).  
<https://doi.org/10.1109/3.206585>
- Herrera, J., & Las Heras-Rosas, D. (2021). The Organisational Commitment in the Company and Its Relationship with the Psychological Contract. *Frontiers in Psychology*, 11, Article ID: 609211.  
<https://doi.org/10.3389/fpsyg.2020.609211>
- Hirschi, A., & Spurk, D. (2021). Ambitious employees: Why and when ambition relates to performance and organizational commitment. *Journal of Vocational Behavior*, 127(April), 103576. <https://doi.org/10.1016/j.jvb.2021.103576>
- Horner, M. (1997). Leadership theory: Past, present and future. *Team Performance Management: An International Journal*, 3(4), 270–287.  
<https://doi.org/10.1108/13527599710195402>
- Lari Dashtbayaz, M., Salehi, M., & Mozan, S. (2022). The impact of Covid-19 on organisational commitment with mediating role of satisfaction among the Iraqi auditors. *TQM Journal*. <https://doi.org/10.1108/TQM-12-2021-0366>
- Leung, S. O. (2011). A comparison of psychometric properties and normality in 4-, 5-, 6-, and 11-point likert scales. *Journal of Social Service Research*, 37(4), 412–421. <https://doi.org/10.1080/01488376.2011.580697>
- Margaretha, F., Wirawan, S., & Wowor, W. (2022). The Influence of Service Quality Toward Customer Loyalty at Five-star Hotel in Bali. *International Journal of Social and Management Studies*, 3(2), 175–186.  
<https://ijosmas.org/index.php/ijosmas/article/view/145>
- Maryam, E.W. (2018). Psikologi sosial. Sidoarjo: UMSIDA Press.
- Mehmood, M. S., Jian, Z., Akram, U., & Tariq, A. (2020). Entrepreneurial leadership: the key to develop creativity in organizations. *Leadership and Organization Development Journal*, 42(3), 434–452.  
<https://doi.org/10.1108/LODJ-01-2020-0008>
- Pauceanu, A. M., Rabie, N., Moustafa, A., & Jiroveanu, D. C. (2021). Entrepreneurial leadership and sustainable development—a systematic literature review. *Sustainability (Switzerland)*, 13(21).  
<https://doi.org/10.3390/su132111695>
- Reed, S.A., Kratchman, S>H., Starwser, R.H. 1994. *Job Satisfaction, Organizational Commitment and Turnover Interntions of United States Accountans, The Impact of Locus fo Control and Gender. Accounting, Auditing & Accountability Jurnal*. Vol 7 No.1. pp 31-58
- Robbins, Stephen P. 1996. *Organizational Behavior : Concepts, Controversies Applications*. New york : A Simon and Schuster Company
- Rego, L., Brady, M., Leone, R., Roberts, J., Srivastava, C., & Srivastava, R. (2022).

- Brand response to environmental turbulence: A framework and propositions for resistance, recovery and reinvention. *International Journal of Research in Marketing*, 39(2), 583–602. <https://doi.org/10.1016/j.ijresmar.2021.10.006>
- Rodríguez-Modroño, P., & López-Igual, P. (2021). Job quality and work—life balance of teleworkers. *International Journal of Environmental Research and Public Health*, 18(6), 1–13. <https://doi.org/10.3390/ijerph18063239>
- Sanchez, R., & Heene, A. (1997). Reinventing strategic management: New theory and practice for competence-based competition. *European Management Journal*, 15(3), 303–317. [https://doi.org/10.1016/S0263-2373\(97\)00010-8](https://doi.org/10.1016/S0263-2373(97)00010-8)
- Sinval, J., Sirgy, M. J., Lee, D. J., & Marôco, J. (2020). The Quality of Work Life Scale: Validity Evidence from Brazil and Portugal. *Applied Research in Quality of Life*, 15(5), 1323–1351. <https://doi.org/10.1007/s11482-019-09730-3>
- Spurk, D., Hirschi, A., & Dries, N. (2019). Antecedents and Outcomes of Objective Versus Subjective Career Success: Competing Perspectives and Future Directions. *Journal of Management*, 45(1), 35–69. <https://doi.org/10.1177/0149206318786563>
- Tarigan, J., Susanto, A. R. S., Hatane, S. E., Jie, F., & Foedjiawati, F. (2020). Corporate social responsibility, job pursuit intention, quality of work life and employee performance: case study from Indonesia controversial industry. *Asia-Pacific Journal of Business Administration*, 13(2), 141–158. <https://doi.org/10.1108/APJBA-09-2019-0189>
- Thanh, N. Van, Yoon, H., & Hwang, J. (2018). A study on the factors affect to technological adoption of e-Government Information System interoperability in Vietnam. *The International Technology Management Review*, 7(2), 125. <https://doi.org/10.2991/itmr.2018.7.2.2>
- Triwidiyanti. (2022). Remuk Dihantam Pandemi , 70 Persen Hotel di Bali Telah Beroperasi. *Detikbali*.
- Vuong, B. N., Tushar, H., & Hossain, S. F. A. (2022). The effect of social support on job performance through organizational commitment and innovative work behavior: does innovative climate matter? *Asia-Pacific Journal of Business Administration*. <https://doi.org/10.1108/APJBA-06-2021-0256>
- Wang, M. C., Chen, P. C., & Fang, S. C. (2021). How environmental turbulence influences firms' entrepreneurial orientation: the moderating role of network relationships and organizational inertia. *Journal of Business and Industrial Marketing*, 36(1), 48–59. <https://doi.org/10.1108/JBIM-05-2019-0170>
- Kam-Sing Wong, S. (2014), "Impacts of environmental turbulence on entrepreneurial orientation and new product success", *European Journal of Innovation Management*, Vol. 17 No. 2, pp. 229-249. <https://doi.org/10.1108/EJIM-04-2013-0032>

- Yang, J., Pu, B., & Guan, Z. (2019). Entrepreneurial leadership and turnover intention in startups: Mediating roles of employees' job embeddedness, job satisfaction and affective commitment. *Sustainability (Switzerland)*, *11*(4). <https://doi.org/10.3390/su11041101>
- Živković, A., Franjković, J., & Dujak, D. (2021). The role of organizational commitment in employee turnover in logistics activities of food supply chain. In *Logforum* (Vol. 17, Issue 1, pp. 25–36). <https://doi.org/10.17270/J.LOG.2021.536>